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|----------------------------------------------------------------------------------|-------------------------------------------|---------------------------|-----------|
|  | <h1>Health, Safety &amp; Environment</h1> | Number: HSE-001           |           |
|                                                                                  |                                           | Issue No:                 | 1         |
|                                                                                  |                                           | Date:                     | June 2026 |
|                                                                                  |                                           | Status:                   | Released  |
| <h2>Health &amp; Safety Policy</h2>                                              |                                           |                           |           |
| Prepared By: Rebecca Moore                                                       |                                           | Approved By: Rachel Beech |           |

### Revision Record

| Issue: | Date:        | Description of change: |
|--------|--------------|------------------------|
| 1      | October 2024 | First Release          |
| 2      | January 2026 | Approver changed       |

At Mauer Solutions UK Ltd we recognise and are committed to our responsibilities for the health and safety of our employees whilst at work and of others who could be affected by our work activities. We will assess the hazards and risks faced by our employees in the course of their work and act to control those risks to an acceptable, tolerable level.

All employees and contractors are made aware of their responsibilities and are required to take all reasonable precautions to ensure the safety, health and welfare of our workforce and anyone else who may be affected by the operation of our business. We are committed to meeting our legal obligations by providing a safe and health working environment so far as is reasonably practicable. This will be achieved by:

- Providing information, instruction and supervision;
- Providing and maintaining safe plant, tools and equipment;
- Providing safe and healthy working conditions for the prevention of injury and ill health;
- The safe handling, storage and transportation of articles and substances;
- Maintaining a safe place of work including safe access and egress;
- Providing a safe working environment with adequate welfare facilities;
- Ensuring all employees are competent in carrying out their duties;
- Complying with all current, applicable Health & Safety legislation, including any public health emergencies or pandemics;
- Undertaking suitable and sufficient risk assessments;
- Eliminating hazards as a primary control measure to reduce Health & Safety risks;
- Providing adequate means of consultation by ensuring participation of workers when making changes to enable joint decision making;
- Continuously improving and enhancing Health & Safety performance;
- Provision of health surveillance for all our employees.

This policy is documented, implemented and communicated to all persons working for, or on behalf of our organisation and is available to our interested parties. Our Health and Safety Policy will be reviewed regularly to monitor effectiveness to ensure that it reflects changing needs and circumstances.

Signed:



Rachel Beech  
Operations Director

Date: June 2026